

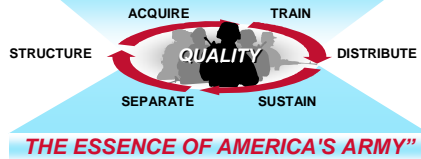
ARMY DEMOGRAPHICS

Demographic Profile
FY98 Data, unless
otherwise noted

Produced By:
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"QUALITY SOLDIERS:"



Soldier Demographics

The following table consists of the official
active duty Army end-strength for each FY

*Drawdown	Annual	
	Active	Pct Chg
Sep 89	769,741	
Sep 90	732,403	-4.9%
Sep 91	710,821	-2.9%
Sep 92	610,450	-14.1%
Sep 93	572,423	-6.2%
Sep 94	541,343	-5.4%
Sep 95	508,559	-6.1%
Sep 96	491,103	-3.4%
Sep 97	491,707	0.1%
Sep 98	483,880	-1.6%
Sep 99 (projected)	474,000	-2.0%

* Cadets included in active duty end-strength

Accessions	FY96	FY97	FY98
TOTAL	73,418	83,469	71,753
Total NPS	70,363	76,329	66,456
Female %	20.3%	19.7%	18.9%
Black %	23.5%	23.5%	23.3%
Prior Svc %	4.1%	8.6%	7.4%
HSDG %	95.2%	90.6%	90.1%
TSC I-III A	67.4%	68.1%	68.1%

Accessions FY98 Objective: 71,550

The following data is based on numbers provided
by the Army to the Defense Manpower Data
Center, and are valid as of September 15, 1998.

Total Strength	Pct		
	Number	Female	Minority
Active	480,753	14.8%	39.9%
USMA Cadets*	4,194	14.9%	20.0%
Guard	362,444	9.9%	25.9%
Army Reserve	204,968	24.3%	40.6%

Grade	Number	Pct
Commissioned Officer	66,980	13.9%
Warrant	11,790	2.5%
Enlisted	401,983	83.6%

Race by Gender - Commissioned Officer	Total		
	Male	Female	Total
White	81.9%	69.1%	80.1%
Black	9.7%	19.9%	11.1%
Hispanic	3.6%	4.1%	3.6%
Other	4.8%	6.9%	5.2%

Race by Gender - Warrant Officer

	Male	Female	Total
White	76.9%	52.3%	75.3%
Black	13.6%	37.7%	15.2%
Hispanic	4.7%	4.7%	4.6%
Other	4.8%	5.3%	4.9%

Race by Gender - Enlisted

	Male	Female	Total
White	59.3%	39.6%	56.3%
Black	26.4%	46.6%	29.5%
Hispanic	7.8%	6.8%	7.6%
Other	6.5%	7.0%	6.6%

Race by Gender - Total Active

	Male	Female	Total
White	62.9%	43.7%	60.1%
Black	23.7%	42.9%	26.5%
Hispanic	7.1%	6.4%	7.0%
Other	6.3%	7.0%	6.4%

Age Groups

	Officer	Warrant	Enlisted
17-20	0%	0%	19%
21-24	11%	1%	26%
25-29	24%	12%	23%
30-39	40%	59%	26%
40& Over	25%	28%	6%

Education Level - Officer

	Number	Percent
H.S. grad.	2,527	3.2%
Some College	3,633	4.6%
B.A. Degree	41,848	53.1%
MA / PhD Degree	26,378	33.5%
Other/Unknown	4,384	5.6%

Education Level - Enlisted

	Number	Percent
Non-High School grad.*	16,155	4.0%
H.S. grad.	326,938	81.3%
Some College	25,405	6.3%
BA Degree or +	14,797	3.7%
Other/Unknown	18,688	4.7%

*includes GEDs

Purple Heart Recipients

1033 Awards Since Dec 89

EO Discrimination Complaints*

	FY96	FY97	FY98
Complaints Filed	615	572	317
Substantiated	110	76	53
Pct Substantiated	17.9%	13.3%	17%

Sexual Harassment Complaints*

	FY96	FY97	FY98
Complaints Filed	355	361	218
Substantiated	156	108	100
Pct Substantiated	43.9%	29.9%	46%

*Includes complaints filed via IG and EOA

Family Demographics

Married by Gender

	Male	Female	Total
Officer	73%	54%	70%
Warrant	87%	61%	85%
Enlisted	53%	44%	52%
TOTAL	57%	46%	55%

Dual Military Marriages (pct of all marriages)

	Male	Female	Total
Officer	5.0%	43.5%	9.2%
Warrant	3.9%	46.1%	5.9%
Enlisted	6.9%	41.9%	11.4%
TOTAL	6.4%	42.2%	10.8%

Soldiers with Children

Officer	52.4%
Warrant	75.2%
Enlisted	47.8%

Average Number of Children (for soldiers who have children)

2 children per soldier

Health Issues

Sole Parents		
Commissioned/Warrant Officer		3.5%
Enlisted		8.2%
TOTAL		7.4%

Family Members		
Spouses	253,421	
Children	463,091	
Adult Dependents	3,907	
TOTAL	720,419	

Avg Soldier's Pay (E4, 5 years of service, married with 2 children) - at Fort Drum, Jan 99		
Base Pay:	\$1,429 per month	
BAQ:	461 per month	
BAS:	254 per month	
TOTAL	\$2143 per month	
	\$25,716 per year	

Food Stamps - vouchers redeemed in Army Commissaries, FY98		
Food Stamps	\$7,145,607	
WIC*	\$10,155,867	

*Women, Infants and Children Program

Soldiers with Exceptional Family Members		
	FY 98	Pct
Soldiers	35,811	7.4%
Family Members	43,901	6.1%

Employment Status of Spouses (as of Spring 1998)

	Ofcr	Enl
Employed - Full-Time	30.3%	36.7%
Employed - Part-Time	17.1%	18.9%
Unemployed *	9.9%	19.4%
Wants job but not looking	11.2%	11.6%
Not working, doesn't want job	31.5%	13.4%

* Unemployed means actively looking for work.

Source: Sample Survey of Military Personnel

HIV+ Active AR/NG

HIV+ Soldiers	278	62
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New Cases of HIV+ (Reserve Components)					
Calendar Year					
1993	1994	1995	1996	1997	1998*
91	65	67	63	55	58

*1998 total is for Jan -Sep 98

Births to Unmarried Family Members in U.S. Army Hospitals (excludes spouses)

	Age		
	12-15	16-18	19+
FY94	63	333	223
FY95	55	310	168
FY96	37	236	136
FY97	30	198	128
FY98	30	205	129

Deaths of Active Duty Soldiers by Selected Causes	FY96	FY97	FY98
	Total Accidents	241	145
POV	145	82	115
Mil Training	35	52	63
Other	61	11	0
Illness	209	77	74
Suicides	63	54	59
Homicide	27	19	12
Hostile Action	2	0	0
Terrorist	0	0	0
TOTAL	542	295	323

Family Violence - Substantiated Spouse Abuse

	FY96	FY97	FY98
Number of Victims	7,540	5,370	5,027
Rate/1,000 wives	15.8	7.0	6.9
Rate/1,000 husbands	9.1	1.8	1.7

U.S. Army Civilians

Army Civilians*	FY90	Sep 98
	539,417	205,418

* Appropriated Fund civilian employees only

Army Civilian Employees by Gender and Grade (Appropriated Fund employees only)

	Male		Female	
	FY90	Sep 98	FY90	Sep 98
Total all pay plans	57.4%	59.9%	42.5%	40.1%
GS 1-4	22.1%	28.7%	77.8%	71.3%
GS 5-8	29.2%	32.9%	70.7%	67.1%
GS 9-12	64.4%	59.9%	35.5%	40.1%
GS/GM 13-15	86.0%	78.8%	14.0%	21.2%
TOTAL GS	46.3%	50.9%	53.6%	49.1%
SES	95.1%	88.5%	4.8%	11.5%
Pct in Total Fed Gov (excl Postal)	53.2%	46.8%		

Army Civilian Employees by Minority Status and Grade (Appropriated Fund employees only)

	Majority		Minority	
	FY90	Sep 98	FY90	Sep 98
Total all pay plans	74.3%	72.9%	25.7%	27.1%
GS 1-4	61.9%	53.1%	39.1%	46.9%
GS 5-8	72.1%	65.4%	27.9%	34.6%
GS 9-12	81.3%	77.1%	18.7%	22.9%
GS/GM 13-15	89.3%	86.1%	10.2%	13.9%
TOTAL GS	75.0%	72.3%	25.0%	27.7%
SES	95.1%	92.2%	4.8%	7.8%
Pct in Total Fed Gov (excl Postal)	70.6%	29.4%		

U.S. Army Retirees Oct 98

*20+ Yrs of Service	552,839
Disabled - Temporary	2,870
Disabled - Permanent	92,103
Other/ Unknown	32,712
TOTAL	680,524

*Includes Reserve Retired

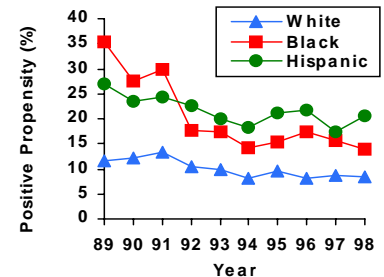
U.S. Population Statistics

Population Age 17-19 by Race				
	1998	2000	2005	2010
White	67.1%	66.7%	64.6%	61.1%
Black	14.9%	14.4%	14.7%	14.8%
Hispanic	13.1%	13.8%	15.2%	17.9%
Other	4.9%	5.1%	5.4%	6.1%

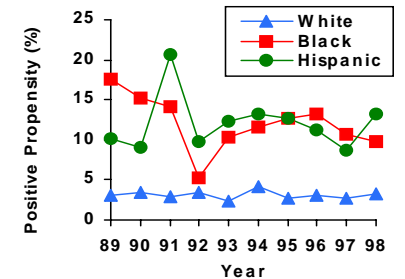
Racial Composition of College Graduates Age 20-24 (as of FY97)

White	82.3%
Black	5.4%
Hispanic	5.1%
Other	7.2%

Positive Propensity for Active Army, Males Age 16-21**



Positive Propensity for Active Army, Females Age 16-21**



**Source: Youth Attitude Tracking Surveys