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TELECOMMUNICATIONS(uc),OU:ALARACT RELEASE AUTHORITY(UC)
SUBJECT: ALARACT 253/2007
TEXT:
UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON
TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON
DC/DAPE-MPE//

SUBJECT: INDIVIDUAL DWELL TIME (IDT) DEPLOYMENT POLICY

A. HQDA MSG, DAPE-ZA, 191553Z FEB 02, SUBJECT: DEPLOYMENT
STABILIZATION POLICY UPDATE AND REVISION.

B. PERSONNEL TEMPO USER'S MANUAL, UPDATED 5 APR 05.

C. MILPER MESSAGE 06-004, AHRC-FSA-P, 4 JAN 06, PROCEDURAL
CHANGES FOR ESTABLISHING OCONUS DWELL TIME.

D. THE ELECTRONIC MILITARY PERSONNEL OFFICE (EMILPO)
FUNCTIONAL GUIDANCE, VERSION 4.2, 14 SEP 06.

E. HQDA ALARACT 071/2007, DAMO-AOC, 130240Z APR 07, SUBJECT:
CHANGE IN ACTIVE-DUTY DEPLOYMENT POLICY.

F. ELECTRONIC MILITARY PERSONNEL OFFICE USER MANUAL, VERSION
4.5, 30 MAY 07.

G. HQDA ALARACT 173/2007, DAPE-MSO, 071825Z AUG 07, SUBJECT:
ARMY POST DEPLOYMENT/MOBILIZATION RESPITE ABSENCE (PDMRA).

H. MEMORANDUM, DAMO-SSW, 16 AUG 07, SUBJECT: GUIDANCE TO THE
ARMY ON HQDA SOURCING POLICIES.

I. HQDA ALARACT 187/2007, DAMO-AOC, 250327Z AUG 07, SUBJECT:
ARMY SOURCING POLICIES CONCERNING TRANSITION TEAMS (TT),
INDIVIDUAL AUGMENTEES (IA), AND DWELL FOR UNITS AND INDIVIDUAL
SOLDIERS.

1. PURPOSE. TO ANNOUNCE THE NEW IDT DEPLOYMENT POLICY WHICH IS APPLICABLE TO ACTIVE ARMY SOLDIERS (THOSE NOT PART OF THE RESERVE COMPONENTS). THIS NEW POLICY:

A. ALIGNS INDIVIDUAL DWELL TIME POLICY WITH RECENT HQDA DECISIONS PERTAINING TO EXTENDED DEPLOYMENT TOURS (15-MONTH UNIT DEPLOYMENT AND 12-MONTH UNIT DWELL TIME (15:12)).

B. RESCINDS THE DEPLOYMENT STABILIZATION POLICY UPDATE AND REVISION. (REF A, ABOVE).

C. DIRECTS THAT THE NEW IDT DEPLOYMENT POLICY BE MANAGED AS A "COMMANDERS" PROGRAM.

D. STIPULATES THAT DWELL TIME IS AFFORDED TO UNITS AND INDIVIDUAL SOLDIERS WHENEVER POSSIBLE AND CAN BE WAIVED BY THE APPROPRIATE AUTHORITY.

2. DEFINITIONS. INDIVIDUAL DWELL TIME IS THE TIME A SOLDIER SPENDS AT HOME STATION AFTER RETURNING FROM:

A. COMBAT DEPLOYMENT (E.G. OIF, OEF).

B. OPERATIONAL DEPLOYMENT (NON-COMBAT) (E.G., PEACEKEEPING, DOMESTIC CIVIL, HUMANITARIAN INTERNATIONAL, UN STAFF/SF OPERATIONAL TEAM, OR COUNTER-DRUG OPERATIONS).

C. DEPENDENT-RESTRICTED TOURS (E.G. KOREA).

3. SPECIFIC GUIDANCE. EFFECTIVE UPON RECEIPT OF THIS MESSAGE SOLDIERS DEPLOYED AS INDIVIDUALS OR IN UNIT SETS, PARTICIPATING IN THE TYPE OF OPERATIONS OR OVERSEAS ASSIGNMENTS DESCRIBED IN PARAGRAPH 2, ABOVE, WILL BE PROVIDED A PERIOD OF INDIVIDUAL DWELL TIME BEFORE BEING REPETITIVELY REDEPLOYED, AS INDICATED BELOW.

A. INDIVIDUAL DWELL TIME IS ACCRUED WHENEVER A SOLDIER IS DEPLOYED OR ASSIGNED OVERSEAS ON A DEPENDENT-RESTRICTED TOUR FOR AT LEAST 30 CONSECUTIVE DAYS.

B. EMILPO IS THE DATABASE OF RECORD FOR DWELL TIME. CALCULATING AND REPORTING THE PERIODS OF DWELL TIME WILL BE IN ACCORDANCE WITH EMILPO FUNCTIONAL GUIDANCE, EMILPO USER MANUAL, PERSONNEL TEMPO USER'S MANUAL, AND MILPER MSG 06-004, AHRC-FSA-P, ISSUED 4 JANUARY 2006.

C. INDIVIDUAL DWELL TIME IS ACCRUED AT THE RATE OF ONE MONTH DWELL TIME PER MONTH DEPLOYED/ASSIGNED OVERSEAS ON A DEPENDENT-RESTRICTED TOUR, WITH THE FOLLOWING EXCEPTIONS:

(1) DWELL TIME FOR COMBAT AND OPERATIONAL DEPLOYMENTS OF 12 MONTHS OR LONGER IS AT LEAST 12 MONTHS. DWELL TIME BEGINS TO ACCUMULATE ON THE DAY THE SOLDIER RETURNS TO HOME STATION. SOLDIER CANNOT BE REDEPLOYED WITHIN 12 MONTHS WITHOUT A WRITTEN GO WAIVER (AS OUTLINED IN PARA 4.B. BELOW). COMPLETION OF 12 MONTHS DWELL TIME WILL NOT BE THE SOLE REASON FOR REPETITIVE DEPLOYMENT. (EXAMPLE: SOLDIER DEPLOYED FOR 15 CONSECUTIVE MONTHS ACCRUES 12 MONTHS OF INDIVIDUAL DWELL TIME; SOLDIER WILL BE AFFORDED MORE THAN 12 MONTHS AT HOME STATION PRIOR TO THE NEXT DEPLOYMENT WHENEVER POSSIBLE.)

(2) DWELL TIME FOR DEPENDENT-RESTRICTED TOURS OF 6 MONTHS OR LONGER IS AT LEAST 6 MONTHS. DWELL TIME BEGINS TO ACCUMULATE ON THE DAY THE SOLDIER ARRIVES AT HIS OR HER NEW PERMANENT DUTY STATION. SOLDIER CANNOT BE DEPLOYED WITHIN 6 MONTHS WITHOUT A WRITTEN GO WAIVER (AS OUTLINED IN PARA 4.B. BELOW). (EXAMPLE: SOLDIER ASSIGNED TO KOREA FOR 12 MONTHS ACCRUES 6 MONTHS OF INDIVIDUAL DWELL TIME).

D. IDT DEPLOYMENT POLICY DOES NOT APPLY TO SOLDIERS WHO ARE SELECTED TO PERFORM THE FOLLOWING TYPES OF TDY OR TCS:

(1) TDY FOR PERSONNEL MANAGEMENT OR PROFESSIONAL DEVELOPMENT REASONS (E.G., CCC, ILE, BNCOC, ANCOG, MOS, ASI, SQI TRAINING).

(2) LOCAL TRAINING EXERCISES.

(3) MAJOR TRAINING EXERCISES TO COMBINED TRAINING CENTERS AND OFF-INSTALLATION TRAINING EXERCISES.

E. SOLDIERS MAY BE REASSIGNED, TO INCLUDE A PERMANENT CHANGE OF STATION (PCS), DURING THE INDIVIDUAL DWELL PERIOD. HOWEVER, THE SOLDIER'S EARNED DWELL TIME CARRIES OVER TO THE GAINING COMMAND.

F. INDIVIDUAL DWELL TIME FOR SOLDIERS SERVING OVERSEAS IN A PCS STATUS WILL NOT RETAIN THEM BEYOND THEIR ESTABLISHED OR ADJUSTED DEROS. (EXAMPLE: A SOLDIER ASSIGNED TO USAREUR SPENDS 12 MONTHS DEPLOYED TO THE CENTCOM AOR. THE TERMINATION PERIOD FOR THE EARNED INDIVIDUAL DWELL TIME DOES NOT OCCUR UNTIL FOUR MONTHS AFTER THE SOLDIER'S ESTABLISHED

DEROS. IN THIS CASE, THE SOLDIER WILL DEPART USAREUR AT DEROS AND THE UNUSED PERIOD OF DWELL TIME WILL BE CARRIED OVER TO THE GAINING COMMAND.)

G. COMMANDERS WILL MITIGATE THE IMPACT ON SOLDIERS WHENEVER INDIVIDUAL DWELL TIME WOULD BE VIOLATED IF THE SOLDIER DEPLOYED WITH THE UNIT.

(1) FOR SOLDIERS WITH A MINIMAL PERIOD OF REMAINING DWELL TIME (1-2 MONTHS), ADJUST FORCE FLOW TO ENSURE SOLDIER ACHIEVES ACCRUED MONTHS OF INDIVIDUAL DWELL TIME.

(2) FOR SOLDIERS WITH A LONGER PERIOD OF REMAINING DWELL TIME (MORE THAN 2 MONTHS), RETAIN SOLDIERS IN REAR DETACHMENTS UNTIL THEY ACHIEVE ACCRUED MONTHS OF INDIVIDUAL DWELL AND ARE ELIGIBLE TO DEPLOY.

(3) AS A LAST RECOURSE, FOR CRITICAL OPERATIONAL REQUIREMENTS, THE FIRST GENERAL OFFICER IN THE CHAIN OF COMMAND CAN APPROVE A VOLUNTARY OR INVOLUNTARY WRITTEN WAIVER OF EARNED INDIVIDUAL DWELL TIME AND DIRECT A SOLDIER'S DEPLOYMENT, AS OUTLINED IN PARA 4.B. BELOW.

4. WAIVERS.

A. UNIT DWELL.

(1) SECDEF IS THE APPROVAL AUTHORITY FOR ANY DEPLOYING UNIT THAT DOES NOT MEET THE 15:12 UNIT DWELL POLICY. IF APPROVED:

(A) SOLDIERS ASSIGNED TO A UNIT WHOSE INDIVIDUAL DWELL TIME EQUALS OR EXCEEDS THE ADJUSTED UNIT DWELL TIME AS APPROVED BY THE SECDEF WILL DEPLOY WITH THE UNIT. THE UNIT DWELL WAIVER SATISFIES THE WAIVER REQUIREMENT FOR SOLDIERS IN THIS CATEGORY, AND INDIVIDUAL WAIVERS FOR THESE SOLDIERS ARE NOT REQUIRED. (EXAMPLE: SECDEF APPROVES WAIVING THE UNIT DWELL AND DEPLOYING THE UNIT AT 10 MONTHS OF DWELL. ALL SOLDIERS ASSIGNED TO THE UNIT WITH 10 OR MORE MONTHS INDIVIDUAL DWELL TIME WILL DEPLOY WITH THE UNIT).

(B) SOLDIERS ASSIGNED TO A UNIT WHOSE INDIVIDUAL DWELL TIME IS LESS THAN THE ADJUSTED UNIT DWELL TIME AS APPROVED BY THE SECDEF WILL NOT DEPLOY WITH THE UNIT UNLESS A WRITTEN WAIVER IS GRANTED BY THE FIRST GENERAL OFFICER IN THE CHAIN OF COMMAND, AS OUTLINED IN PARAGRAPH 4.B. BELOW. (EXAMPLE:

SECDEF APPROVES WAIVING THE UNIT DWELL AND DEPLOYING THE UNIT AT 10 MONTHS OF DWELL. SOLDIER ASSIGNED TO THE UNIT WHO IS ENTITLED TO 12 MONTHS OF INDIVIDUAL DWELL TIME, DUE TO A PREVIOUS DEPLOYMENT, BUT WILL ONLY HAVE COMPLETED 6 MONTHS OF DWELL TIME AT THE TIME OF DEPLOYMENT WILL NOT DEPLOY UNTIL ACHIEVING 10 MONTHS OF INDIVIDUAL DWELL TIME, UNLESS A WRITTEN WAIVER IS GRANTED BY THE FIRST GENERAL OFFICER IN THE CHAIN OF COMMAND).

(2) SECDEF IS THE APPROVAL AUTHORITY FOR ANY SOURCED COMPANY DEPLOYING WITH MORE THAN 30% OF ITS ASSIGNED SOLDIERS NOT MEETING INDIVIDUAL DWELL TIME.

(3) UNIT DWELL POLICY IS OUTLINED IN HQDA ALARACT 187/2007, DAMO-AOC, 250327Z AUG 07, SUBJECT: ARMY SOURCING POLICIES CONCERNING TRANSITION TEAMS (TT), INDIVIDUAL AUGMENTEES (IA), AND DWELL FOR UNITS AND INDIVIDUAL SOLDIERS (REFERENCE E).

B. INDIVIDUAL DWELL.

(1) THE FIRST GENERAL OFFICER IN THE SOLDIER'S CHAIN OF COMMAND IS THE APPROVAL AUTHORITY FOR INDIVIDUAL DWELL TIME WAIVERS (VOLUNTARY AND INVOLUNTARY) TO MEET CRITICAL OPERATIONAL REQUIREMENTS. UNITS WILL DEVELOP AND IMPLEMENT INDIVIDUAL WAIVER PROCEDURES AND REPORT THE NUMBER OF VOLUNTARY AND INVOLUNTARY WRITTEN WAIVERS AS SPECIFIED IN PARAGRAPH 5.C.

(2) THIS AUTHORITY WILL NOT BE FURTHER DELEGATED.

5. UPON RECEIPT OF THIS MESSAGE, ACOM/ASCC/DRU WILL:

A. MONITOR THE IDT DEPLOYMENT POLICY AT THE LOCAL LEVEL.

(1) ENSURE THAT DWELL TIME INFORMATION IS PROMPTLY AND ACCURATELY ESTABLISHED AND UPDATED IN THE ARMY DATABASE OF RECORD (EMILPO) IAW THE PROCEDURES OUTLINED IN EMILPO FUNCTIONAL GUIDANCE, EMILPO USER MANUAL, PERSONNEL TEMPO USER'S MANUAL, AND MILPER MSG 06-004, AHRC-FSA-P, ISSUED 4 JANUARY 2006.

(2) IDENTIFY SOLDIERS ELIGIBLE FOR DWELL TIME.

(3) ENSURE ELIGIBLE SOLDIERS UNDERSTAND THE IDT DEPLOYMENT POLICY.

B. APPOINT A DESIGNATED POC RESPONSIBLE FOR REPORTING AND RESPONDING TO HQDA INQUIRIES REGARDING VOLUNTARY AND INVOLUNTARY WRITTEN GO WAIVERS TO EARNED DWELL TIME AND FURNISH THAT NAME TO HQDA, DCS, G-1 (DAPE-MPE-DR).

C. BEGIN REPORTING THE FOLLOWING INFORMATION FOR DEPLOYING UNITS AT THE BRIGADE COMBAT TEAM AND SEPARATE BN/CO LEVEL NLT 90 DAYS PRIOR TO LATEST ARRIVAL DATE (LAD) AND AGAIN, NLT 30 DAYS FOLLOWING ARRIVAL IN THEATER:

(1) NUMBER OF SOLDIERS AUTHORIZED.

(2) NUMBER OF SOLDIERS WHO HAVE HAD VOLUNTARY WRITTEN WAIVERS APPROVED BY A GENERAL OFFICER.

(3) NUMBER OF SOLDIERS WHO HAVE HAD INVOLUNTARY WRITTEN WAIVERS APPROVED BY A GENERAL OFFICER.

(4) NUMBER OF ADDITIONAL WRITTEN WAIVERS OF EACH TYPE PROJECTED THROUGH LATEST ARRIVAL DATE (LAD).

(5) ALL NUMBERS WILL BE REPORTED BY MILITARY PERSONNEL CATEGORY (OFF/WO/ENL).

(6) REPORT FORMAT WILL BE PROVIDED TO DESIGNATED POC WHEN IDENTIFIED. REPORTS WILL BE SUBMITTED VIA ELECTRONIC MAIL TO HQDA, DCS, G-1 (DAPE-MPE-DR).

6. FOR ARMY SPECIAL OPERATIONS FORCES (ARSOF), MONTHLY REPORTING REQUIREMENTS TO UNITED STATES SPECIAL OPERATIONS COMMAND (USSOCOM) REMAIN UNCHANGED.

7. IDT DEPLOYMENT POLICY IMPLEMENTATION WILL NOT BE A BASIS FOR CHANGING ACOM/ASCC/DRU STRENGTHS BEYOND CURRENT DISTRIBUTION GUIDANCE.

8. THE ONLY BENEFIT AUTHORIZED SOLDIERS IN CONJUNCTION WITH IDT DEPLOYMENT POLICY IS A PERIOD OF INDIVIDUAL DWELL TIME FROM REPETITIVE DEPLOYMENT. NONCHARGEABLE LEAVE OR ASSIGNMENT INCENTIVE PAY IS NOT, REPEAT, NOT, AUTHORIZED AS A BENEFIT DERIVED FROM THIS POLICY. SEE REFERENCE G FOR POST-DEPLOYMENT/MOBILIZATION RESPITE ABSENCE (PDMRA) POLICY.

9. HQDA POC FOR POLICY IS CHIEF, DISTRIBUTION AND READINESS BRANCH, ENLISTED DIVISION, DCS, G-1 (DSN 225-7946/7918, COMMERCIAL 703-695-7946/7918).

10. EXPIRATION DATE CANNOT BE DETERMINED.

