



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON, DC 20310-0111



17 DEC 2003

REPLY TO
ATTENTION OF

MEMORANDUM FOR DEPUTY CHIEF OF STAFF, G-1

SUBJECT: Promotion of Mobilized Reserve Component Officers on the Reserve Active Status List

Under authority of the Secretary of Army, this memorandum establishes promotion policy for mobilized Reserve Component officers for promotion to the grades of captain through colonel. This policy memorandum applies to all Reserve Component commissioned officers (Individual Ready Reserve and Selected Reserve) on the reserve-active status list, other than warrant officers, who are mobilized under the provisions of Title 10, United States Code, sections 12301(a), 12302, and 12304, and who are on an approved mandatory selection board promotion list established under Title 10, United States Code, section 14308(a).

This policy memorandum is not applicable to non-mobilized Reserve Component officers or to mobilized Reserve Component officers selected for promotion by position vacancy boards convened under the provisions of title 10, United States Code, sections 14101(a)(2) and 14315. This policy is not applicable to officers on active duty under the provisions of Title 10, United States Code, section 12301(d). Because AR 135-155 currently allows for promotion of U.S. Army Reserve Troop Program Unit (TPU) officers who are members of the Judge Advocate General's Corps, Chaplains Corps, Medical Corps, and Dental Corps without regard to holding a position of a higher grade, this policy is not applicable to these U.S. Army Reserve TPU officers.

This policy memorandum provides an exception to AR 135-155, paragraph 4-9a, which requires as a condition for promotion that a U.S. Army Reserve TPU officer selected by a mandatory promotion board be assigned or attached to a permanent Reserve Component position requiring the higher grade. To the extent that other provisions of AR 135-155, AR 135-18, AR 140-10, and NGR (AR) 600-100 conflict with this policy memorandum, those provisions are waived with respect to those officers to whom this policy applies for as long as this policy memorandum is in effect. Subject to the personnel strength limitations of Title 10, section 12011, this policy memorandum also implements Department of Defense Instruction 1320.14, paragraph 5.3.16.1.2, and authorizes overgrade waivers for mobilized Active Guard and Reserve officers who are assigned to a position that requires an authorized grade lower than the grade to which the officer is selected for promotion by a mandatory promotion board.

A mobilized U.S. Army Reserve officer covered by this policy memorandum who has been recommended for promotion to the next higher grade by a mandatory promotion board and who is on an approved promotion list may be promoted immediately when matched against a vacant position of the higher grade in the U.S.

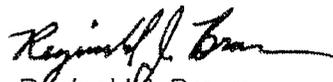
Army Reserve. A mobilized Army National Guard of the United States officer covered by this policy memorandum who has been recommended for promotion to the next higher grade by a mandatory promotion board and who is on an approved promotion list may be promoted immediately when appointed in the state against a vacant position of the higher grade in a federally recognized unit in the National Guard. An officer promoted under this policy memorandum should be assigned to that position against which the officer was matched or appointed within 180 days after demobilization. If an officer, upon demobilization, declines or is unwilling or unable to occupy the position against which the officer was matched or appointed, then the officer—whether a member of the USAR or the ARNGUS—shall be transferred immediately to the Individual Ready Reserve if the officer is not assigned to some higher graded Reserve Component position within 180 days after demobilization.

In accordance with Title 10, United States Code, sections 14304(b) and 14316(d), a mobilized Reserve Component officer who has been recommended for promotion to the grades of captain through lieutenant colonel by a mandatory promotion board and who is on an approved promotion list shall be promoted—without regard to the existence of a vacancy or placement against a position of a higher grade under this policy memorandum on the date on which the officer completes the maximum years of service as specified in Title 10, United States Code, section 14304(a), unless the officer has voluntarily delayed or declined promotion in accordance with Title 10, section 14312.

If the Chief, Army Reserve, and the Director, Army National Guard, implement this policy memorandum for their respective components, then they will ensure that promotions do not exceed the personnel strength and strength-in-grade limitations of Title 10, United States Code. Any proposed guidance to implement this policy memorandum that will be issued by either the Chief, Army Reserve, or the Director, Army National Guard, must be coordinated with the Deputy Chief of Staff, G-1, and approved by the Assistant Secretary of the Army (Manpower and Reserve Affairs).

This policy memorandum does not preclude mobilized or non-mobilized officers from voluntarily delaying or declining promotion under the provisions of Title 10, United States Code, section 14312, in accordance with AR 135-155. Officers should consult their respective chains of command or career managers to discuss whether a delay or declination would better serve their specific career goals.

Ensure that this policy memorandum is reflected in pertinent Army personnel policy guidance and in the revisions to related Army regulations.



Reginald J. Brown
Assistant Secretary of the Army
(Manpower and Reserve Affairs)



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03 AUG 2004

REPLY TO
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SUBJECT: Promotion of Mobilized Reserve Component Officers on the
Reserve Active Status List

Reference enclosed ASA(M&RA) memorandum, dated 17 December 2003, subject
as above.

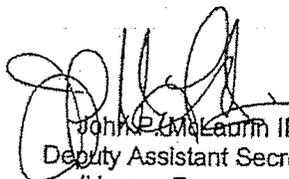
The referenced policy memorandum allows mobilized officers recommended for
promotion by a mandatory board and who are on an approved promotion list to be
promoted immediately when matched against a vacant position of the higher grade. It
further requires that an officer, upon demobilization be assigned to a position of the
higher within 180 days after demobilization.

Request the status of implemented management procedures to identify and track
officers promoted under the provisions of the referenced policy memorandum, NLT
September 30, 2004.

At a minimum, by Reserve Component, request your response include the
number, by grade, of mobilized officers who were:

- a. Promoted without regard to a position of the higher grade.
- b. Promoted and placed in valid positions of the higher grade within 180
days after demobilization.
- c. Not placed in valid positions of the higher grade within 180 days of
demobilization.
- d. Not placed in valid positions of the higher grade within 180 days of
demobilization; therefore, transferred to the Individual Ready Reserve.

Further, request that your office provide this report March 31, 2005 and
September 30, 2005.


John P. McLaughlin III
Deputy Assistant Secretary
(Human Resources)

Enclosed

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MAY 16 2007

SAMR-HR

MEMORANDUM FOR DEPUTY CHIEF OF STAFF, G-1

SUBJECT: Promotion of Mobilized Reserve Component Officers on the Reserve Active Status List

1. References:

a. ASA(M&RA) memorandum dated 17 December 2003, subject: SAB.

b. ASA(M&RA) memorandum, dated 3 August 2004, subject: SAB.

2. Reference a above established a policy for mobilized Reserve Component officers selected by mandatory promotion boards in the ranks of captain, major, and lieutenant colonel, to be promoted upon reaching the maximum time in grade established in Title 10, sections 14304 and 14316, without regard to assignment to a higher graded position. Additionally, it directs that the promoted officer be assigned to the position matched against within 180 days after demobilization.

3. Reference b above required the Army G1 to provide a periodic reports to this office to ensure the RC were in compliance with the above policy of assigning promoted officers to a position of the higher grade within the timeframe indicated.

4. The above promotion policy continues to serve the Army well in a time of continued mobilizations. However, upon review of the most recent report it is clearly evident that additional emphasis is required by the RC to enforce the parameters set forth in the ASA(M&RA) policy guidance. It is my expectation that your office coordinate with the RC to determine instituted or projected management practices to ensure compliance by their subordinate commands.

5. Request your next scheduled report due on 30 September 2007 include a summary of actions taken by the RC to meet the intent of the policy and copies of policy guidance to their subordinate commands. Your support and diligence in ensuring policy compliance is essential to its success and continuation.

Encl
as

John P. McLaurin III
Deputy Assistant Secretary
(Human Resources)