

FROM: DA WASHINGTON DC //DAMO-ZA//

TO: ALARACT

UNCLAS

DEPUTY CHIEF OF STAFF FOR OPERATIONS AND PLANS, G-3 SENDS

SUBJECT: DEPLOYMENT CYCLE SUPPORT (DCS)

1. THE ARMY REMAINS TOTALLY DEDICATED TO THE SAFETY AND WELL-BEING OF OUR SOLDIERS AND THEIR FAMILIES. PAST EVENTS, HIGH PERSTEMPO, AND INCREASING DEMANDS ON OUR SOLDIERS REQUIRES ACTION AND INVOLVEMENT BY COMMANDERS AT ALL LEVELS TO ASSIST WITH THE SUCCESSFUL RETURN OF MOBILIZED AND DEPLOYED SOLDIERS AND DA CIVILIANS TO THEIR FAMILIES. THE PURPOSE OF THIS MESSAGE IS TO PROMULGATE THE ARMY'S PERSONNEL OPERATION PLAN FOR THE RETURN OF ALL MOBILIZED AND DEPLOYED SOLDIERS AND DA CIVILIANS.
2. MISSION. ON ORDER, THE ARMY CONDUCTS REDEPLOYMENT, POST-DEPLOYMENT AND RECONSTITUTION PHASE PERSONNEL OPERATIONS FOR ALL PERSONNEL DEPLOYED OVERSEAS AND AT CONUS LOCATIONS WITH ARMY UNITS, OTHER SERVICE AND COALITION FORCES OR AS INDIVIDUAL AUGMENTEES IN ORDER TO REINTRODUCE ARMY PERSONNEL INTO PRE-CONFLICT ENVIRONMENTS TO FACILITATE RECONSTITUTION OF FAMILIES, SOLDIERS AND DEPLOYED CIVILIANS' INDIVIDUAL LIVES, AND THE FORCE.
3. INTENT. THESE OPERATIONS ARE CONDUCTED IN DEPTH BEGINNING IN-THEATER, CONTINUING AT DEMOBILIZATION STATIONS, AND WITH CONTINUATION AT HOME STATIONS. THE ARMY ESTABLISHES REQUIRED POLICIES, PROVIDES NECESSARY RESOURCES AND EXTERNAL SUBJECT MATTER EXPERTISE AND TRAINING SUPPORT PACKAGES IN SUPPORT OF THE CHAIN OF COMMAND. THE ARMY COMMUNICATES THE PLAN AND ESTABLISHES THE MEANS BY WHICH TO ACCOUNT FOR AND TRACK ALL PERSONNEL THROUGHOUT THE PROCESS.
  - A. THIS IS A COMMANDERS PROGRAM.
  - B. UNIT CHAIN OF COMMAND INVOLVEMENT IS CRITICAL IN ENSURING COMPLETION OF REQUIRED DCS TASKS. THESE TASKS ARE TO BE COMPLETED BY ALL SOLDIERS, ESPECIALLY THOSE RETURNING INDIVIDUALLY AS A RESULT OF MEDICAL EVACUATION, EMERGENCY LEAVE OR OTHER INDIVIDUAL RETURN SCENARIO.

C. EFFECTIVE TWO-WAY COMMUNICATIONS BETWEEN COMMANDERS IN-THEATER AND THE REAR DETACHMENTS ARE ESSENTIAL. REDEPLOYMENT ROSTERS AND ITINERARIES MUST BE EXCHANGED. REAR DETACHMENTS MUST HAVE THE OPPORTUNITY TO CONTACT AND COMMUNICATE THE TRAVEL PLANS TO FAMILIES. LEADERS IN-THEATER MUST ALSO BE ALERTED TO THE POTENTIAL FOR ANY SIGNIFICANT PROBLEMS WHICH MAY AWAIT SOLDIERS ON THEIR RETURN.

D. MOBILIZED AND DEPLOYED PERSONNEL, AND THEIR FAMILIES WHICH REMAIN BEHIND, HAVE ALL EXPERIENCED SOME DEGREE OF STRESS OR TRAUMA ASSOCIATED EITHER WITH THE NATURE OF CONFLICT OR THE DISRUPTION OF THEIR LIVES. LEADERS, COUNSELORS, HEALTH CARE PROVIDERS AND OTHER SUPPORT AGENCIES MUST BE PREPARED TO DEAL WITH ANY PROBLEMS ASSOCIATED EITHER WITH THE MOBILIZATION AND DEPLOYMENT, OR RETURN.

E. ACTION TO PREPARE FOR RETURN MUST BEGIN IN-THEATER OR AT THE LOCATION TO WHICH SOLDIERS HAVE BEEN MOBILIZED. THE DCS CONPLAN DELINEATES MINIMUM REQUIREMENTS THAT ARE TO BE ACCOMPLISHED BEFORE RETURN TO THE DEMOBILIZATION STATION FOR RC SOLDIERS OR HOME STATION FOR AC SOLDIERS. SIMILARLY, THERE ARE ACTIONS THAT ARE TO BE ACCOMPLISHED AT HOME STATION FOR BOTH RC AND AC FAMILIES TO FACILITATE THEIR REUNION WITH THE RETURNING SOLDIERS.

4. THE DCS CONPLAN IS IN EFFECT UPON RECEIPT OF THIS MESSAGE.

5. THE DCS CONPLAN IS LOCATED AT  
[HTTP://WWW.ARMYG1.ARMY.MIL/DEFAULT.ASP?PAGEID=101F.](http://www.armyg1.army.mil/default.asp?pageid=101f)

6. POINTS OF CONTACT ARE AS FOLLOWS:

A. G-1 WELL BEING – LTC FRANK EMERY, (703) 697-1224, DSN 227-1224,  
FRANK.EMERY@HQDA.ARMY.MIL.

B. G-1 MOBILIZATION – MR. ROBBY ROBINSON, (703) 693-2124, DSN 223-2124,  
RAYMOND.ROBINSON@HQDA.ARMY.MIL

C. G-3 – COL PETE UTLEY, (703) 695-1898, DSN 225-1898, PETER.UTLEY@HQDA-  
AOC.ARMY.PENTAGON.MIL.

D. OCAR – COL GLENN SINCLAIR, (703) 601-3495, DSN 329-3495,  
GLENN.SINCLAIR@OCAR.ARMY.PENTAGON.MIL.

E. DIRECTOR, ARMY NATIONAL GUARD – LTC MALCOLM KIRSOP, (703) 607-  
7364, DSN 327-7364, MALCOLM.KIRSOP@NGB.ARMY.MIL

F. OTSG – COL JIM GILMAN, (703) 693-5260, DSN 223-5260,  
JAMES.GILMAN@OTSG.AMEDD.ARMY.MIL.

G. COMMUNITY FAMILY SUPPORT CENTER – MS. DELORES JOHNSON, (703)  
681-5374, DSN 761-5374, DELORES.JOHNSON@CFSC.ARMY.MIL

H. OFFICE OF THE CHIEF OF CHAPLAINS – LTC(P) GLEN BLOOMSTROM (703)  
601-1182, DSN 329-1182, BLOOMGL@OCCH-UN.ARMY.MIL.

I. INSTALLATION MANAGEMENT ACTIVITY – COL TOM SITTNICK, (703) 602-5143,  
DSN 332-5143, THOMAS.SITTNICK@HQDA.ARMY.MIL.

J. ARMY SAFETY CENTER – MR. DENNIS KEPLINGER, (334) 255-3367, DSN 558-  
3367, DENNIS.KEPLINGER@SAFETYCENTER.ARMY.MIL

K. FORSCOM – MR. PETE PETERSON, (404) 464-6527, DSN 367-6527,  
PETERSOM@FORSCOM.ARMY.MIL

CODY

A handwritten signature in cursive script, appearing to read "Cody", is written below the printed name "CODY".