

VOLUME XIV
SENIOR REVIEW GROUP (SRG)
THEMES/TRENDS and/or LESSONS LEARNED
July – Sep 2011 SRG(s)

1. Theme: Soldiers and Transitions

- Mitigate the risk of newly assigned Soldiers; those newly assigned to the military and/or those away from home for the first time.
- Policy review or change is needed when addressing a strong handoff between Soldiers and their transition (Commanders; units; location, etc.)
- Those responsible to monitor a Soldier's behavior should abide by this responsibility; responsibility doesn't end as the Soldier transitions.
- Better hand off between losing and gaining units when it comes to transitions.
- As Soldier's transition between installations and/or leaders, there *is* a need for a mechanism to pass key information, to include a Soldier's history.

2. Theme: SNCO Reinforcement

- Emphasize to SNCOs the importance of recognizing and "stepping up" when it comes to issues .
- A senior position does not discount a problem; a SNCO may also need help.
- As a Leader, never miss the opportunity to take care of your Senior NCOs.

3. Theme: Failed Relationship

- Leaders "get into your Soldiers business" especially when you recognize a Soldier with high-risk behavior.
- Leaving an ACOM/ASCC does not make a Soldier any less of a risk; as a leader, maintain that responsibility and relationship with your Soldier throughout.
- Failing relationships can be painful - recognize a fellow Soldier *exhibiting* pain.
- After a redeployment, put special emphasis on your Soldier; family life may have changed; and as a Leader be aware of that dynamic.

4. Theme: Leaders, Soldiers and High Risk Behavior

- Unit leaders are required to review all risk assessment tools and counseling packets when they take responsibility for a unit.
- Chain of command - identify Soldiers at risk, place them in a high risk program and effectively modify Soldier's supervision plan IAW Army BH recommendations.
- Unit leaders are required to review all risk assessment tools and counseling packets when they take responsibility for a unit.
- Risk Assessment Tools can assist toward identifying high risk behaviors.

5. Theme: A Battle Buddy Responsibility Never Ends.

- As a battle buddy, ensure Soldiers understand there is an outlet to discuss professional and personal concerns when needed.
- Sharing is caring – show your battle that as a Soldier you care.
- Peers should talk to each other and share information; validate that your Soldiers have battle buddies.