

**ALARACT 329/2011**  
**DTG R 302308Z AUG 11**

UNCLASSIFIED/

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-HRI//

SUBJECT: GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM FOR CALENDAR YEAR 2011 (CY11)

1. REFERENCE: ARMY REGULATION (AR) 600-89 GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM; ISSUE: 20 SEPTEMBER 2007.

2. PURPOSE: THIS MESSAGE ANNOUNCES THE GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM FOR CY11.

3. OBJECTIVE. THE GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD RECOGNIZES COMPANY GRADE OFFICERS WHO DEMONSTRATE THE IDEALS FOR WHICH GENERAL MACARTHUR STOOD -- DUTY, HONOR, COUNTRY -- AND PROMOTES AND SUSTAINS EFFECTIVE JUNIOR OFFICER LEADERSHIP IN THE ARMY. A TOTAL OF 28 OFFICERS WILL BE SELECTED FOR THE AWARD: 25 COMMISSIONED OFFICERS AND 3 WARRANT OFFICERS (WO), AS DESCRIBED IN PARAGRAPH 6.

4. ADMINISTRATIVE REQUIREMENTS. ARMY COMMANDS (ACOM), ARMY SERVICE COMPONENT COMMANDS (ASCC), DIRECT REPORTING UNITS (DRU), AND FIELD OPERATING AGENCIES (FOA) AS IDENTIFIED IN PARAGRAPH 8.C. WILL PROVIDE POINT OF CONTACT INFORMATION TELEPHONICALLY OR VIA E-MAIL TO THE HQDA POC LISTED IN PARAGRAPH 14 BELOW, NLT 1 NOV 11. REQUEST DISSEMINATION OF THIS MESSAGE TO THE LOWEST LEVEL POSSIBLE.

5. ELIGIBILITY.

A. NOMINEES MUST BE COMPANY GRADE OFFICERS (2LT, 1LT, CPT; OR WO1, CW2) IN THE U.S. ARMY. PERSONNEL IN THE RANKS OF CPT OR CW2 MAY NOT BE ON A PROMOTION LIST FOR MAJ OR CW3, RESPECTIVELY, AS OF 31 DECEMBER 2011.

B. NOMINEES MUST MEET HEIGHT AND WEIGHT STANDARDS IAW AR 600-9, THE ARMY WEIGHT CONTROL PROGRAM, 27 NOVEMBER 2006, AND MUST HAVE PASSED THE APFT WITHIN CY11.

6. AWARD DISTRIBUTION.

A. ACTIVE ARMY: 13 OFFICERS AND 1 WARRANT OFFICER.

B. ARMY NATIONAL GUARD: 6 OFFICERS AND 1 WARRANT OFFICER.

C. U.S. ARMY RESERVE: 6 OFFICERS AND 1 WARRANT OFFICER.

7. SELECTION CRITERIA. AR 600-89, GENERAL DOUGLAS MACARTHUR LEADERSHIP AWARD PROGRAM, 20 SEPTEMBER 2007, ESTABLISHES PARTICIPATION AND SELECTION CRITERIA FOR ALL NOMINEES. THE REGULATION CAN BE ACCESSED FROM THE U.S. ARMY PUBLICATIONS AGENCY WEBSITE AT: [HTTP://WWW.USAPA.ARMY.MIL](http://www.usapa.army.mil).

8. SELECTION PROCESS - ACTIVE ARMY.

A. SELECTION BOARD. A HQDA CENTRALIZED SELECTION BOARD WILL SELECT 13 ACTIVE ARMY COMMISSIONED OFFICER WINNERS AND ONE ACTIVE WARRANT OFFICER WINNER FROM THE NOMINATIONS FROM THE FOLLOWING ORGANIZATIONS: ARMY COMMANDS (ACOM), ARMY SERVICE COMPONENT COMMANDS (ASCC), DIRECT REPORTING UNITS (DRU), AND ONE HQDA FIELD OPERATING AGENCY (FOA). THE ARMY G-1 WILL CONDUCT A FOA BOARD TO SELECT THE FOA NOMINEES (ONE OFFICER AND ONE WO) WHO WILL COMPETE WITH THE OTHER ACTIVE ARMY NOMINEES ON THE HQDA SELECTION BOARD. RESULTS OF THE HQDA BOARD WILL BE RELEASED IN AN ALARACT MESSAGE ON 1 MARCH 2012.

B. NOMINEE PACKETS. ALL ACTIVE ARMY ORGANIZATIONS MUST SUBMIT HARD COPY NOMINATION PACKETS NLT 5 JANUARY 2012 TO: DCS, ARMY G-1, ATTN: DAPE-HR (LTC LES STONEHOCKER), 1225 S. CLARK STREET, SUITE 208, ARLINGTON, VA 22202-4372. ARMY G-1 WILL SCAN ALL PACKETS (ACTIVE AND FOA) AND SUBMIT ELECTRONIC PACKETS TO THE HQDA CENTRALIZED SELECTION BOARD.

C. AUTHORIZED ALLOCATIONS. ACTIVE ARMY NOMINEE ALLOCATIONS ARE BASED ON COMPANY GRADE OFFICER DENSITY, AS FOLLOWS.

- (1) FORSCOM: 7 OFFICERS, 2 WARRANT OFFICERS
- (2) TRADOC: 2 OFFICERS, 1 WARRANT OFFICER
- (3) AMC: 1 OFFICER, 1 WARRANT OFFICER
- (4) ARMY EUROPE: 2 OFFICERS, 1 WARRANT OFFICER
- (5) ARMY CENTRAL: 1 OFFICER, 1 WARRANT OFFICER
- (6) ARMY NORTH: 1 OFFICER, 1 WARRANT OFFICER
- (7) ARMY SOUTH: 1 OFFICER, 1 WARRANT OFFICER
- (8) ARMY PACIFIC: 1 OFFICER, 1 WARRANT OFFICER
- (9) ARMY AFRICA: 1 OFFICER, 1 WARRANT OFFICER
- (10) USASOC: 1 OFFICER, 1 WARRANT OFFICER
- (11) SMDC: 1 OFFICER, 1 WARRANT OFFICER
- (12) EUSA: 1 OFFICER, 1 WARRANT OFFICER
- (13) ATEC: 1 OFFICER, 1 WARRANT OFFICER

- (14) CID: 1 OFFICER, 1 WARRANT OFFICER
- (15) IMCOM: 1 OFFICER, 1 WARRANT OFFICER
- (16) INSCOM: 1 OFFICER, 1 WARRANT OFFICER
- (17) MDW: 1 OFFICER, 1 WARRANT OFFICER
- (18) MEDCOM: 2 OFFICERS, 1 WARRANT OFFICER
- (19) ARCYBER: 1 OFFICER, 1 WARRANT OFFICER
- (20) USACE: 1 OFFICER, 1 WARRANT OFFICER
- (21) USMA: 1 OFFICER, 1 WARRANT OFFICER
- (22) USARC: 1 OFFICER, 1 WARRANT OFFICER
- (23) FIELD OPERATING AGENCY: EACH FIELD OPERATING AGENCY IS AUTHORIZED ONE OFFICER AND ONE WARRANT OFFICER.

9. EACH ACTIVE ARMY NOMINATION PACKET WILL CONSIST OF THE FOLLOWING DOCUMENTS.

A. A MEMORANDUM NOMINATING THE OFFICER WITH ENDORSEMENT FROM THE CHAIN OF COMMAND, TO INCLUDE GENERAL OFFICER-LEVEL ENDORSEMENT. THE MEMORANDUM WILL INCLUDE A STATEMENT THAT THE OFFICER WAS NOMINATED BY THE UNIT, MEETS HEIGHT AND WEIGHT STANDARDS OF AR 600-9, AND PASSED THE APFT WITHIN CY11.

B. THE MEMORANDUM WILL INCLUDE THE FOLLOWING ENCLOSURES.

(1) ENCL 1. PERSONAL DATA: A SINGLE PAGE WITH THE NOMINEE'S FULL NAME, RANK, SSN, BRANCH, COMPLETE UNIT OF ASSIGNMENT, DUTY POSITION, UNIT ADDRESS, CITY STATE, ZIP, UNIT PHONE NUMBERS (COMMERCIAL, DSN, AND FAX), UNIT E-MAIL ADDRESS; HOME ADDRESS, CITY, STATE, ZIP, HOME PHONE NUMBER, AND HOME E-MAIL ADDRESS.

(2) ENCL 2. ACCOMPLISHMENTS: A NARRATIVE SUMMARY OF THE NOMINEE'S LEADERSHIP ACCOMPLISHMENTS DURING CY11. UNITS WILL NOT NOMINATE OFFICERS FOR ACCOMPLISHMENTS THAT OCCURRED PRIOR TO THE CALENDAR YEAR OF CONSIDERATION. LEADERSHIP ACCOMPLISHMENTS WILL BE BASED ON THE CRITERIA IN PARAGRAPH 11 BELOW, AND THE NARRATIVE WILL DESCRIBE HOW THE NOMINEE'S PERFORMANCE MET EACH CRITERION. THE NARRATIVE WILL BE DOUBLE-SPACED IN ARIAL 12-PITCH FONT, AND MAY NOT EXCEED TWO PAGES.

(3) ENCL 3. CURRENT OFFICER RECORD BRIEF (ORB).

(4) ENCL 4: DA PHOTO.

10. SELECTION PROCESS - RESERVE COMPONENTS.

A. THE DIRECTOR, ARMY NATIONAL GUARD BUREAU, AND THE CHIEF, U.S. ARMY RESERVE, ESTABLISH THE SELECTION PROCESS FOR RESERVE COMPONENT CANDIDATES, IAW AR 600-89. NOMINEES WILL BE SELECTED

BASED UPON ACCOMPLISHMENTS DURING CY11 ONLY.

B. ARMY NATIONAL GUARD NOMINATIONS: SEND NOMINATION PACKETS FOR ALL ARMY NATIONAL GUARD OFFICERS AND WARRANT OFFICERS TO ARNG-HRH, PERSONNEL POLICY DIVISION, EMAIL IS: ARNG-HRH-O@NG.ARMY.MIL. POINT OF CONTACT IS MAJ MONIQUE G. PULLEY, 703-607-3298, EMAIL IS: MONIQUE.G.PULLEY@US.ARMY.MIL. DO NOT SEND PACKETS TO HQDA.

C. UNITED STATES ARMY RESERVE NOMINATIONS: SEND NOMINATION PACKETS FOR ALL UNITED STATES ARMY RESERVE OFFICERS AND WARRANT OFFICERS TO MS. SUSAN L. CORACI, 910-570-8520; E-MAIL IS: SUSAN.L.CORACI@USAR.ARMY.MIL. DO NOT SEND PACKETS TO HQDA.

D. THE NGB AND OCAR WILL SEND THEIR SELECTION BOARD RESULTS TO ARMY G-1 NLT 10 FEBRUARY 2012, AND WILL INCLUDE A COPY OF THE NARRATIVE SUMMARY FROM EACH RECIPIENT'S NOMINATION PACKET. ADDITIONALLY, NGB AND OCAR WILL PROVIDE THE FOLLOWING INFORMATION FOR EACH AWARD RECIPIENT: A STATEMENT THAT THE RECIPIENT MEETS HEIGHT AND WEIGHT STANDARDS OF AR 600-9 AND PASSED THE APFT DURING CY11; RECIPIENT'S FULL NAME, RANK, SSN, BRANCH, COMPLETE UNIT OF ASSIGNMENT, DUTY POSITION, UNIT ADDRESS, CITY STATE, ZIP, UNIT PHONE NUMBERS (COMMERCIAL, DSN, AND FAX), UNIT E-MAIL ADDRESS; HOME ADDRESS, CITY, STATE, ZIP, HOME PHONE NUMBER, AND HOME E-MAIL ADDRESS. NAMES OF THE WINNERS WILL BE ANNOUNCED IN THE SAME ALARACT MESSAGE THAT ANNOUNCES THE ACTIVE DUTY WINNERS ON 1 MARCH 2012.

11. SELECTION CRITERIA. ALL NOMINEES ARE SELECTED BASED ON OVERALL LEADERSHIP PERFORMANCE DURING CY11 ONLY. THE FOLLOWING FACTORS WILL BE CONSIDERED.

A. LEADERSHIP: PERFORMANCE THAT EXEMPLIES THE IDEALS OF DUTY, HONOR, COUNTRY.

B. INFLUENCE: THE ABILITY TO INFLUENCE OTHERS TO ACCOMPLISH THE MISSION BY PROVIDING PURPOSE, DIRECTION, AND MOTIVATION.

C. PROFICIENCY: THE NOMINEE IS TECHNICALLY AND TACTICALLY COMPETENT.

D. VALUES: THE NOMINEE IS COMMITTED TO THE ARMY VALUES OF LEADERSHIP, DUTY, RESPECT, SELFLESS SERVICE, HONOR, INTEGRITY, AND PERSONAL COURAGE.

E. TEAM-BUILDING: THE NOMINEE DEVELOPS COHESIVE TEAMS THAT ANTICIPATE REQUIREMENTS AND EXERCISE INITIATIVE WITHIN THE

COMMANDER'S INTENT.

F. PERSONAL SKILLS: THE NOMINEE EXHIBITS INTANGIBLE ASPECTS OF LEADERSHIP RELATING TO PEOPLE AND INTERPERSONAL COMMUNICATION SKILLS, AND THE QUALITY OF THE LEADERSHIP CLIMATE. FOR EXAMPLE, THE NOMINEE SHOULD EXHIBIT THE ABILITY TO UNDERSTAND HUMAN NATURE (EMPATHY) AND THE ABILITY TO GAIN CONSENSUS AMONG DIVERSE GROUPS.

12. AWARDS.

A. RECIPIENTS WILL ATTEND AN AWARDS CEREMONY AT THE PENTAGON IN MAY 2012. THE EXACT DATE OF THE CEREMONY WILL BE PUBLISHED IN THE 1 MARCH 2012 ALARACT MESSAGE THAT ANNOUNCES THE NAMES OF THE WINNERS. THE CHIEF OF STAFF, ARMY (CSA) AND THE GENERAL DOUGLAS MACARTHUR FOUNDATION HOST THE AWARDS CEREMONY.

B. RECIPIENTS WILL RECEIVE:

(1) AN ENGRAVED 15-POUND BRONZE BUST OF GENERAL MACARTHUR FROM THE MACARTHUR FOUNDATION.

(2) AN ENGRAVED MEMENTO FROM AUSA.

(3) A COMMENDATION MEMORANDUM FROM THE CSA THAT WILL BE FORWARDED FOR INCLUSION IN THE OFFICIAL MILITARY PERSONNEL FILE (OMPF).

13. FUNDING. ACTIVE ARMY UNITS (ACOM, ASCC, DRU, FOA), ARNG, AND USAR WILL FUND TRAVEL, LODGING, AND PER DIEM COSTS FOR THEIR AWARD RECIPIENTS TO ATTEND AWARD ACTIVITIES. IAW JFTR, VOL I, APPENDIX E, PARAGRAPH A2M(1)(B), ORGANIZATIONS ARE AUTHORIZED AND ENCOURAGED TO ISSUE INVITATIONAL TRAVEL ORDERS FOR THE RECIPIENT'S SPOUSE (OR ONE IMMEDIATE FAMILY MEMBER) TO ATTEND THE AWARD ACTIVITIES.

14. THE HQDA POINT OF CONTACT IS LTC LES STONEHOCKER, 703-604-0621; FAX 703-601-6052; DSN IS 664; E-MAIL: LESLIE.STONEHOCKER@CONUS.ARMY.MIL

15. EXPIRATION DATE FOR THIS MESSAGE CANNOT BE DETERMINED.