



DEPARTMENT OF THE ARMY  
OFFICE OF THE ASSISTANT SECRETARY  
MANPOWER AND RESERVE AFFAIRS  
111 ARMY PENTAGON  
WASHINGTON DC 20310-0111

31 OCT 2007

SAMR-PO

MEMORANDUM FOR

DEPUTY CHIEF OF STAFF FOR PERSONNEL, 300 ARMY PENTAGON,  
WASHINGTON, DC 20310  
CHIEF, NATIONAL GUARD BUREAU (NGB-ARH), 1141 JEFFERSON DAVIS  
HIGHWAY, ARLINGTON, VA 22202  
CHIEF, ARMY RESERVE, 1421 JEFFERSON DAVIS HIGHWAY, ARLINGTON, VA  
22202

SUBJECT: Mandatory Removal Date (MRD) - Maximum Age for Reserve Component  
(RC) Officers (Colonels and Below)

1. References:

- a. AR 140-10, Assignments, Attachments, Details, and Transfers.
- b. NGR 635-100, Personnel Separations, Termination of Appointment and Withdrawal of Federal Recognition.
- c. 10 U.S.C. 14509, Separation at age 62: reserve officers in grades below brigadier general or rear admiral (lower half).

2. As amended by the Fiscal Year 2007 National Defense Authorization Act, Section 503, 10 U.S.C. 14509 now requires that RC officers in grades below brigadier general be removed from the Reserve Active Status List on the last day of the month in which such officers attain age 62. Previously, these officers were subject to mandatory removal at age 60. The overwhelming majority of officers who seek to serve beyond age 60, however, will require the approval of the Assistant Secretary of the Army (Manpower and Reserve Affairs)(ASA(M&RA)) to receive service credit pursuant to 10 U.S.C. 12308 after qualifying for non-regular retired pay at age 60 or to be retained pursuant to 10 U.S.C. 14701 beyond the date they attain their statutory maximum years of commissioned service. Accordingly, the Army policy prescribed in AR 140-10, paragraph 7-3b(1), and NGR 635-100, paragraph 5a(1)(b), that requires RC officer in grades below brigadier general to be removed from an active status at age 60 will remain in effect, but requests for exceptions to this regulatory removal requirement for maximum age may be made on a case-by-case basis using the procedures discussed in paragraph 3.

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3. Requests for individual exceptions to the regulatory removal requirement may be submitted through the officer's chain of command and DCS, G-1, to the ASA(M&RA) for approval. Each request must state a mission-based reason for the officer's continued active status service and must be endorsed by the officer's chain of command. Each request must further indicate whether the officer will qualify for non-regular retirement at age 60 and whether the officer will attain his or her maximum years of commissioned service during the requested period. Requests for individual exceptions that do not state a mission-based reason must explain why the officer's continued service is in the best interest of the Army, and such requests may only be approved by the Secretary of the Army.

4. The Army G-1 will ensure that this policy is reflected in pertinent Army personnel policy guidance (PPG) and in the next revision to AR 140-10 and NGR 635-100.

5. Point of contact is LTC B. Lynne Owens, (703)695-7370,  
Barbara.l.owens@us.army.mil.

Enclosure  
Retention Beyond MRD Checklist

  
RONALD J. JAMES *200707*  
Assistant Secretary of the Army  
(Manpower and Reserve Affairs)

CF:  
OSD(RA)

**RETENTION BEYOND MANDATORY REMOVAL DATE (MRD)  
CHECKLIST (INCLUDE WITH PACKET)**

Name: \_\_\_\_\_ SSN: \_\_\_\_\_

Rank: \_\_\_\_\_ DOB: \_\_\_\_\_ AC, ARNG or USAR: \_\_\_\_\_ AOC/FA: \_\_\_\_\_

MRD: \_\_\_\_\_ PEBD: \_\_\_\_\_ Commissioned Service Date: \_\_\_\_\_

Assigned to a Mobilizing or DA Alerted Unit (Y/N) \_\_\_\_\_ (Provide Documentation)

Reason (Years of Service, Age, or Two Time Non-select for Promotion): \_\_\_\_\_

Requested Period of Retention: \_\_\_\_\_

\_\_\_\_\_ Memorandum from Requesting Command/Agency (Justification)

\_\_\_\_\_ Volunteer Statement (Memorandum from soldier)

\_\_\_\_\_ Officer Evaluation Reports (Last 3), Officer Record Brief (ORB), and awards/ commendations

\_\_\_\_\_ Official documentation for all years of prior service (AD and Reserve) (Retirement Point Statement or other substantiating personnel records)

\_\_\_\_\_ Statement as to whether or not the officer has qualified for regular or non-regular retirement

\_\_\_\_\_ Proof of Security Clearance

\_\_\_\_\_ Proof of Current Physical

Previously retained (Yes or No) \_\_\_\_\_

Previous retention date(s): \_\_\_\_\_ Exp Date: \_\_\_\_\_ Reason \_\_\_\_\_

Total years military service: \_\_\_\_\_ As of: \_\_\_\_\_

Total Commissioned Service: \_\_\_\_\_ As of: \_\_\_\_\_

REMARKS:

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POC: \_\_\_\_\_

(Name/ phone number)