

UNCLASSIFIED//

PRECEDENCE TO: ROUTINE DTG: 211515Z FEB 08
PRECEDENCE CC: ROUTINE
TYPE: DMS SIGNED/ENCRYPTED
FROM PLA: PTC WASHINGTON DC//ALARACT//
FROM D/N: C:US,O:U.S. Government,OU:DoD,OU:ARMY,OU:Organizations,
L:CONUS,L:WASHINGTON DC,OU:DA PENTAGON
TELECOMMUNICATIONS(uc),OU:ALARACT RELEASE AUTHORITY(UC)
SUBJECT: ALARACT 040/2008
TEXT:
UNCLASSIFIED//

THIS MESSAGE IS BEING SENT BY THE PENTAGON TELECOMMUNICATION CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-MPE//.

Subject: CRITICAL SKILLS RETENTION BONUS (CSRB) FOR US ARMY RESERVE (USAR) ACTIVE GUARD RESERVE(AGR) MOSQ 79R (RECRUITERS)

REFERENCES:

- A. SECTION 323, TITLE 37 UNITED STATES CODE (37 USC, SEC 323).
- B. ENCLOSURE 1.4, CSRB, DODI 1304.29, 15 DEC 04.
- C. ALARACT MSG 222-2006, ISSUED 17 NOVEMBER 06, CRITICAL SKILLS RETENTION BONUS (CSRB) FOR USAR AGR MOSQ 79R (RECRUITERS) D. AR 140-111, THE U.S. ARMY RESERVE REENLISTMENT PROGRAM, 16 FEB 06.
- E. AR 135-7, INCENTIVE PROGRAMS, 15 APR 96.
 1. THIS MESSAGE SUPERSEDES ALARACT MESSAGE 222-2006 AND PROVIDES IMPLEMENTATION GUIDANCE FOR CONTINUATION OF THE CRITICAL SKILLS RETENTION BONUS (CSRB) FOR THE U.S. ARMY RESERVE (USAR) ACTIVE GUARD RESERVE (AGR) RECRUITING FORCE.
 2. THIS MESSAGE IS EFFECTIVE 1 JANUARY 2008 THRU 31 DECEMBER 2008 AND APPLIES ONLY TO ELIGIBLE USAR AGR 79R (RECRUITERS).
 3. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, AND FINANCE AND ACCOUNTING OFFICES. IT PROVIDES ELIGIBILITY AND PROCESSING PROCEDURES FOR THE USAR AGR CRITICAL SKILLS RETENTION BONUS (CSRB) PROGRAM.
 4. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR

DFAS ENSURE FAOS AND USAREC ENSURE RECRUITERS ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

5. THIS MESSAGE AUTHORIZES THE CSRБ FOR USAR AGR SOLDIERS ONLY IN THE DESIGNATED RANK SFC AND MOS 79R (RECRUITER). NOTE: ONLY AN AGR 79R ASSIGNED AS A PRODUCTION RECRUITER ON MISSION IS ELIGIBLE TO APPLY FOR THE CSRБ. THE CSRБ TARGETS RETIREMENT ELIGIBLE CAREER SOLDIERS WITH BETWEEN 20 TO 25 YEARS ACTIVE DUTY, OR SERVICE IN AN ACTIVE STATUS IN A RESERVE COMPONENT, AND WHO ARE FULLY ELIGIBLE FOR REENLISTMENT IAW AR 140-111, OTHER THAN RCP. SOLDIERS IN THE RANK OF SFC WITH UP TO 23 YEARS, 10 MONTHS OF ACTIVE DUTY, OR SERVICE IN AN ACTIVE STATUS IN A RESERVE COMPONENT, MAY REQUEST CSRБ ENTITLEMENT. APPROVAL OF CSRБ TERM IS AUTHORITY TO RETAIN THESE SOLDIERS BEYOND RCP FOR RANK. SOLDIERS MUST OBLIGATE THEMSELVES FOR A MINIMUM OF AN ADDITIONAL ONE YEAR OF AGR SERVICE. SOLDIERS CANNOT EXCEED 25 YEARS OF ACTIVE DUTY, OR SERVICE IN AN ACTIVE STATUS IN A RESERVE COMPONENT. REQUESTS FOR CSRБ MAY BE SUBMITTED NO EARLIER THAN 19 YEARS, 10 MONTHS OF ACTIVE DUTY, OR SERVICE IN AN ACTIVE STATUS IN A RESERVE COMPONENT AND NO LATER THAN 23 YEARS, 10 MONTHS OF ACTIVE DUTY, OR SERVICE IN AN ACTIVE STATUS IN A RESERVE COMPONENT. SOLDIERS WHO ARE IN AN INDEFINITE STATUS ARE ELIGIBLE TO APPLY FOR CSRБ.

6. EFFECTIVE THE DATE OF THIS MESSAGE, BASED ON THE TABLE BELOW, QUALIFIED SOLDIERS UNDER PARAGRAPH 5 WILL BE PAID A LUMP SUM AMOUNT ACCORDING TO THE NUMBER OF FULL YEARS (12 MONTHS) OF OBLIGATED SERVICE ELECTED.

Years of Service Agreement:	1	2	3	4	5
Total CSRБ Amount:	\$10,000	\$20,000	\$30,000	\$40,000	\$50,000

7. EACH REQUEST MUST BE SUBMITTED ON A CSRБ REQUEST MEMORANDUM OBTAINED FROM THE CAREER COUNSELOR AND FORWARDED THROUGH THE CHAIN OF COMMAND (LTC OR HIGHER APPROVAL ENDORSEMENT ON A SEPARATE MEMORANDUM IS REQUIRED) TO: HQ, USAREC ATTN: RCCSM-R (MSG Benjamin C. Taylor) 1307 3RD AVE FORT KNOX, KY 40121 OR SCANNED AND EMAILED TO USARECRetention@USAAC.army.mil. HQ, USAREC RETENTION NCO WILL VALIDATE EACH REQUEST AND FORWARD TO: HRC-STL, ARADMD, 1 RESERVE WAY, ST. LOUIS, MO 63132-5200 OR SCANNED AND EMAILED TO ARADMD.Reenlistment@conus.army.mil. THE CSRБ REQUEST MEMORANDUM, ENDORSEMENT FROM CHAIN OF COMMAND AND THE APPROVAL FROM ARADMD, HRC-STL ARE THE DOCUMENTS OBLIGATING THE SOLDIER TO THE TERMS OF THE AGREEMENT AND WILL BE USED BY DFAS AS THE AUTHORITY TO DISPERSE PAYMENT OF THE BONUS.

8. SOLDIERS WHO DO NOT HAVE THE TERM REMAINING ON A CURRENT SERVICE AGREEMENT TO COVER THE ADDITIONAL CSRB OBLIGATED SERVICE, WILL EXECUTE AN INDEFINITE REENLISTMENT. AS AN EXCEPTION TO POLICY, THESE SOLDIERS ARE AUTHORIZED TO REENLIST OUTSIDE THE 12-MONTH WINDOW.

9. SOLDIERS SERVING IN THE APPLICABLE MOS AND UNDER A CSRB MAY NOT BE SEPARATED OR RETIRED WITHOUT HRC-STL, ARADMD APPROVAL.

10. RECOUPMENT OF BONUS SHALL BE REQUIRED FOR FAILURE TO COMPLETE THE SERVICE OBLIGATION OR FAILURE TO RETAIN TECHNICAL QUALIFICATION. WHEN A CSRB RECIPIENT VOLUNTARILY OR BECAUSE OF MISCONDUCT IS REMOVED FROM PRODUCTION RECRUITER ON MISSION STATUS AND DOES NOT COMPLETE THE TERM OF ADDITIONAL OBLIGATED SERVICE FOR WHICH THE BONUS WAS PAID, THE SOLDIER WILL REFUND A PRORATED AMOUNT OF THE UNEARNED PORTION OF THE BONUS BASED ON THE NUMBER OF WHOLE MONTHS THE SOLDIER FAILED TO SERVE.

11. CONSISTENT WITH SECTION 323, TITLE 37 UNITED STATES CODE, CSRB AGREEMENTS FOR USAR AGR RECRUITERS WILL NOT BE ENTERED INTO AFTER 31 DECEMBER 2008 UNLESS EXTENDED BY LAW.

12. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THE HQ USAREC RETENTION NCO. HQ USAREC RETENTION NCO WITH PROCESSING QUESTIONS SHOULD CONTACT HRC-STL POC SFC BOSQUES, (800) 325-4118 x5110 OR EMAIL AT JASON.BOSQUES@CONUS.ARMY.MIL. STAFF AGENCIES WITH QUESTIONS PERTAINING TO THIS POLICY SHOULD CONTACT THE HQDA, ODCS, G-1 POC SGM ANTONIO RIVERA AT (703) 614-5319, DSN 224-5319 OR EMAIL ANTONIO.RIVERA@HQDA.ARMY.MIL.

13. EXPIRATION DATE CAN NOT BE DETERMINED.