**U.S. ARMY CIVILIANS**

**Civilian Employees** *(excludes National Guard Civilians)*

**Racial/Ethnic Minority Employees by Grade, FY05 vs FY15**

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY05</th>
<th>FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS 1-4</td>
<td>48%</td>
<td>50%</td>
</tr>
<tr>
<td>GS 5-8</td>
<td>38%</td>
<td>39%</td>
</tr>
<tr>
<td>GS 9-12</td>
<td>32%</td>
<td>31%</td>
</tr>
<tr>
<td>GS 13-15</td>
<td>19%</td>
<td>20%</td>
</tr>
</tbody>
</table>

*Minority employees include Blacks, Hispanics, Asians/Pacific Islanders, and American Indians/Alaskan Natives.*

**Army Civilian Employees by Gender and Grade, FY15**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS 1-4</td>
<td>37%</td>
<td>63%</td>
</tr>
<tr>
<td>GS 5-8</td>
<td>48%</td>
<td>52%</td>
</tr>
<tr>
<td>GS 9-12</td>
<td>44%</td>
<td>56%</td>
</tr>
<tr>
<td>GS 13-15</td>
<td>49%</td>
<td>51%</td>
</tr>
</tbody>
</table>

**U.S. ARMY PROFILE**

The following data are based on numbers provided by the Army and the Defense Manpower Data Center, and are valid as of September 30, 2015.

**Comparison of U.S. Active Duty Army and U.S. Population**

<table>
<thead>
<tr>
<th>Race</th>
<th>Population Estimate* of 18-24 yr old HSG**</th>
<th>Army Enlisted Accessions</th>
<th>Population Estimate* of 18-39 yr old HSG**</th>
<th>Army Enlisted</th>
<th>Population Estimate* of 25-54 yr old w/BA Degree</th>
<th>Army Officers</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>51%</td>
<td>52%</td>
<td>52%</td>
<td>55%</td>
<td>71%</td>
<td>72%</td>
</tr>
<tr>
<td>Black</td>
<td>19%</td>
<td>24%</td>
<td>18%</td>
<td>24%</td>
<td>10%</td>
<td>12%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>23%</td>
<td>17%</td>
<td>24%</td>
<td>15%</td>
<td>9%</td>
<td>7%</td>
</tr>
<tr>
<td>Asian</td>
<td>3%</td>
<td>6%</td>
<td>4%</td>
<td>4%</td>
<td>10%</td>
<td>6%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>1%</td>
<td>2%</td>
<td>3%</td>
<td>1%</td>
<td>3%</td>
</tr>
</tbody>
</table>

**High School Graduates

**U.S. POPULATION STATISTICS**

**Single with Children**

- Female NG Soldiers are more likely to be single parents than are male NG Soldiers.

**Female NG Soldiers are more likely to be single parents than are male NG Soldiers.**

**Single with Children**

- Female NG Soldiers are more likely to be single parents than are male NG Soldiers.

**Single with Children**

- Female NG Soldiers are more likely to be single parents than are male NG Soldiers.
**TOTAL ARMY**

**Total Strength of the Army**

U.S. Military Academy
As of September 2015, there were 4,383 Cadets enrolled at the U.S. Military Academy (19% females and 31% racial/ethnic minorities).

Females comprise 16.6% of the “Total” Army.

**Racial/Ethnic Minorities and Females, FY05 vs FY15**

**ACTIVE DUTY ARMY**

(Note: USMA cadets are not included in Active Duty numbers)

### ENLISTED ACCESSIONS

<table>
<thead>
<tr>
<th></th>
<th>FY05</th>
<th>FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>73,373</td>
<td>59,177</td>
</tr>
<tr>
<td>Total Non-Prior Service (NPS)</td>
<td>65,020</td>
<td>58,162</td>
</tr>
</tbody>
</table>

**Non-Prior Service Demographics**

- **Female**: 17%
- **Black**: 14%
- **Hispanic**: 12%
- **White**: 70%
- **High School Diploma**: 87%

**FY15 Age for Active Duty Army**

- **Enlisted**: 41%
- **Warrant**: 14%
- **Officer**: 4%

**ACTIVE DUTY ARMY by Race/Ethnicity, FY15**

- **White**: 72%
- **Black**: 12%
- **Hispanic**: 7%
- **Asian**: 6%
- **Other**: 3%

**Officer**: 71%, **Female**: 53%, **Total**: 68%

**Warrant**: 87%, **Female**: 58%, **Total**: 84%

**Enlisted**: 57%, **Female**: 47%, **Total**: 55%

**TOTAL MARRIED**: 249,856

% **MARRIED**: 58%

**TOTAL ARMY**

NATIONAL GUARD

- **Total**: 1,035,941

**U.S. Military Academy**
As of September 2015, there were 4,383 Cadets enrolled at the U.S. Military Academy (19% females and 31% racial/ethnic minorities).

Females comprise 16.6% of the “Total” Army.

**Racial/Ethnic Minorities and Females, FY05 vs FY15**

**Soldiers**

(Note: USMA cadets are not included in Active Duty numbers)

### ENLISTED ACCESSIONS

<table>
<thead>
<tr>
<th></th>
<th>FY05</th>
<th>FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>73,373</td>
<td>59,177</td>
</tr>
<tr>
<td>Total Non-Prior Service (NPS)</td>
<td>65,020</td>
<td>58,162</td>
</tr>
</tbody>
</table>

**Non-Prior Service Demographics**

- **Female**: 17%
- **Black**: 14%
- **Hispanic**: 12%
- **White**: 70%
- **High School Diploma**: 87%

**FY15 Age for Active Duty Army**

- **Enlisted**: 41%
- **Warrant**: 14%
- **Officer**: 4%

**ACTIVE DUTY ARMY by Race/Ethnicity, FY15**

- **White**: 72%
- **Black**: 12%
- **Hispanic**: 7%
- **Asian**: 6%
- **Other**: 3%

**Officer**: 71%, **Female**: 53%, **Total**: 68%

**Warrant**: 87%, **Female**: 58%, **Total**: 84%

**Enlisted**: 57%, **Female**: 47%, **Total**: 55%

**TOTAL MARRIED**: 249,856

% **MARRIED**: 58%

**TOTAL ARMY**

NATIONAL GUARD

- **Total**: 1,035,941

**U.S. Military Academy**
As of September 2015, there were 4,383 Cadets enrolled at the U.S. Military Academy (19% females and 31% racial/ethnic minorities).

Females comprise 16.6% of the “Total” Army.

**Racial/Ethnic Minorities and Females, FY05 vs FY15**

**Soldiers**

(Note: USMA cadets are not included in Active Duty numbers)

### ENLISTED ACCESSIONS

<table>
<thead>
<tr>
<th></th>
<th>FY05</th>
<th>FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>73,373</td>
<td>59,177</td>
</tr>
<tr>
<td>Total Non-Prior Service (NPS)</td>
<td>65,020</td>
<td>58,162</td>
</tr>
</tbody>
</table>

**Non-Prior Service Demographics**

- **Female**: 17%
- **Black**: 14%
- **Hispanic**: 12%
- **White**: 70%
- **High School Diploma**: 87%

**FY15 Age for Active Duty Army**

- **Enlisted**: 41%
- **Warrant**: 14%
- **Officer**: 4%

**ACTIVE DUTY ARMY by Race/Ethnicity, FY15**

- **White**: 72%
- **Black**: 12%
- **Hispanic**: 7%
- **Asian**: 6%
- **Other**: 3%

**Officer**: 71%, **Female**: 53%, **Total**: 68%

**Warrant**: 87%, **Female**: 58%, **Total**: 84%

**Enlisted**: 57%, **Female**: 47%, **Total**: 55%

**TOTAL MARRIED**: 249,856

% **MARRIED**: 58%

**TOTAL ARMY**

NATIONAL GUARD

- **Total**: 1,035,941

**U.S. Military Academy**
As of September 2015, there were 4,383 Cadets enrolled at the U.S. Military Academy (19% females and 31% racial/ethnic minorities).

Females comprise 16.6% of the “Total” Army.

**Racial/Ethnic Minorities and Females, FY05 vs FY15**

**Soldiers**

(Note: USMA cadets are not included in Active Duty numbers)

### ENLISTED ACCESSIONS

<table>
<thead>
<tr>
<th></th>
<th>FY05</th>
<th>FY15</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>73,373</td>
<td>59,177</td>
</tr>
<tr>
<td>Total Non-Prior Service (NPS)</td>
<td>65,020</td>
<td>58,162</td>
</tr>
</tbody>
</table>

**Non-Prior Service Demographics**

- **Female**: 17%
- **Black**: 14%
- **Hispanic**: 12%
- **White**: 70%
- **High School Diploma**: 87%

**FY15 Age for Active Duty Army**

- **Enlisted**: 41%
- **Warrant**: 14%
- **Officer**: 4%

**ACTIVE DUTY ARMY by Race/Ethnicity, FY15**

- **White**: 72%
- **Black**: 12%
- **Hispanic**: 7%
- **Asian**: 6%
- **Other**: 3%

**Officer**: 71%, **Female**: 53%, **Total**: 68%

**Warrant**: 87%, **Female**: 58%, **Total**: 84%

**Enlisted**: 57%, **Female**: 47%, **Total**: 55%

**TOTAL MARRIED**: 249,856

% **MARRIED**: 58%