### U.S. ARMY CIVILIANS

#### Racial/Ethnic Minority Employees by Grade, FY06 vs FY16

<table>
<thead>
<tr>
<th>Grade</th>
<th>FY06</th>
<th>FY16</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS 1-4</td>
<td>45%</td>
<td>38%</td>
</tr>
<tr>
<td>GS 5-8</td>
<td>38%</td>
<td>36%</td>
</tr>
<tr>
<td>GS 9-12</td>
<td>26%</td>
<td>29%</td>
</tr>
<tr>
<td>GS 13-15</td>
<td>20%</td>
<td>26%</td>
</tr>
</tbody>
</table>

Minority employees include Blacks, Hispanics, Asians/Pacific Islanders, and American Indians/Alaskan Natives.

#### U.S. ARMY RETIREES

<table>
<thead>
<tr>
<th>Category</th>
<th>FY16</th>
</tr>
</thead>
<tbody>
<tr>
<td>20+ Years Active Service</td>
<td>440,701</td>
</tr>
<tr>
<td>20+ Years Reserve Service</td>
<td>349,192</td>
</tr>
<tr>
<td>Disabled-Temporary</td>
<td>8,052</td>
</tr>
<tr>
<td>Disabled-Permanent</td>
<td>138,592</td>
</tr>
<tr>
<td>TOTAL</td>
<td>936,537</td>
</tr>
</tbody>
</table>

*Includes Active-Duty and Reserve Retirees

#### U.S. POPULATION STATISTICS

<table>
<thead>
<tr>
<th>Race/Ethnic Group</th>
<th>FY16 Army Active-Duty Population</th>
<th>FY16 Army Civilian Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>52%</td>
<td>53%</td>
</tr>
<tr>
<td>Black</td>
<td>18%</td>
<td>18%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>Asian</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
<td>3%</td>
</tr>
</tbody>
</table>


**High School Graduate
### Total Army

**Total Strength of the Army**

As of September 2016, there were 4,469 Cadets enrolled at the U.S. Military Academy (20% females and 33% racial/ethnic minorities).

**Non-Prior Service Demographics**

- Female: 17%, 17%
- Black: 14%, 23%
- Hispanic: 11%, 17%
- High School Diploma: 70%, 53%

### Active-Duty Army

#### FY06 vs FY16

- **Racial/Ethnic Minorities and Females**
  - FY06: 45%, 17%, 10%, 7%
  - FY16: 44%, 17%, 10%, 7%

#### Female Active-Duty Soldiers are more likely to be single parents than are male Active-Duty Soldiers.

- **Age for Active-Duty Army**
  - FY16: Under 20: 9%, 20-29: 57%, 30-39: 26%, 40 and over: 8%

### Enlisted Accessions FY06 vs FY16

<table>
<thead>
<tr>
<th>FY06</th>
<th>FY16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>80,635</td>
</tr>
<tr>
<td>Total Non-Prior Service (NPS)</td>
<td>69,395</td>
</tr>
</tbody>
</table>

#### Non-Prior Service Demographics

- Female: 17%, 17%
- Black: 14%, 23%
- Hispanic: 11%, 17%
- White: 70%, 53%
- High School Diploma: 81%, 96%

### National Guard

**Total: 1,011,255**

- Active-Duty Family
  - Officer: 71%, 53%, 67%
  - Warrant: 87%, 59%, 85%
  - Enlisted: 55%, 46%, 54%

- **Total Married**
  - FY06: 235,388
  - FY16: 33,059

- **5% of married male Soldiers compared to 37% married female Soldiers were in dual military marriages.**

### Active-Duty Army by Race/Ethnicity, FY16

- **White**
  - Officer: 80%
  - Warrant: 86%
  - Enlisted: 68%

- **Black**
  - Officer: 9%
  - Warrant: 6%
  - Enlisted: 16%

- **Hispanic**
  - Officer: 6%
  - Warrant: 3%
  - Enlisted: 4%

- **Asian**
  - Officer: 3%
  - Warrant: 2%
  - Enlisted: 3%

### Total NG

- **Total Active**
  - 77,861

- **Total NG**
  - 36,961

- **% Total NG**
  - 11%